

Health and Safety Policy

Millbrook Proving Ground Limited commits to operating the business in accordance with the Health and Safety at Work Act 1974 and all applicable regulations made under the Act, so far as is reasonably practicable

Millbrook Proving Ground Limited believes that protecting the health, safety and welfare of each employee should be of utmost concern in the operation of its business.

The Board of Directors recognise its responsibilities and leadership role in this matter. We will ensure that Health and Safety receives the right level of priority in our daily business activities as well as in our longer term planning.

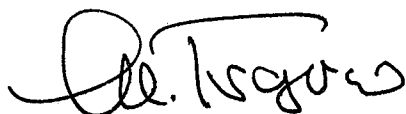
In particular the company will, so far as is reasonably practicable, provide and maintain:

- Plant, equipment and systems of work that are safe and without risk to health, safety and welfare;
- Safe arrangements for the use, handling, storage and transportation of articles and substances;
- Sufficient information, instruction, training and supervision to enable employees to avoid hazards at work, and to contribute positively to the health, safety and welfare of themselves and others;
- A safe place of work and safe means of access and egress;
- A safe and healthy working environment;
- Adequate welfare facilities;

The Company shall routinely review its performance in the area of health and safety to ensure all reasonably practicable measures are being taken to protect its employees and others who may be affected by its undertakings.

The Company understands that the implementation of actions to help our employees realise a healthy, injury free environment is a leadership responsibility and shall provide the support and resources necessary, as its commitment to these goals and objectives.

Miguel Fragoso, Managing Director, Millbrook Proving Ground Ltd



Date: 13/05/2009

Organisation-People and their Duties

Section 2 of the Health and Safety at Work Act 1974 places a duty on employers to prepare a written Health and Safety policy which will give details of our responsibilities for ensuring the health, safety and welfare of all employees. The following list of responsibilities has been collated to ensure compliance with statutory legislation.

Managing Director

Overall and final responsibility for Health and Safety at Millbrook Proving Ground Ltd and ensuring the effective application of the safety policy is that of the Managing Director.

Business Unit Heads

Day to day responsibility to ensure this policy is put into practice, is delegated to the business unit heads:

These Business Unit Heads will ensure;

- Details of safe systems of work, rules and procedures are communicated to all relevant persons and this information recorded on the safety instruction record MBK117 and / or personnel training records;
- Health and Safety issues raised by employees and non-employees are recorded and investigated;
- Adequate training is provided for relevant personnel including site induction, supervisor safety talks or any other relevant job specific training;
- Employees are informed of the location of First Aid personnel and facilities and the importance of following the correct accident procedure;
- Arrangements for fire safety are implemented and that all relevant checks are carried out as per site requirements;
- All accidents and dangerous occurrences are investigated, recorded and control measures implemented to prevent any reoccurrence;
- Nominated personnel complete, record and review department specific risk assessments / method statements and inform employees of the results;
- All assessments / method statements relevant to the activities and hazards within areas under their control are completed, and all relevant personnel informed of the result;
- That suitable and sufficient Personal Protective Equipment is provided for employees at no cost and that suitable records are maintained on form MBK117.

- All on site welfare facilities are adequate and arrangements are in place for the safe disposal of waste.
- Relevant statutory signs and notices are provided and displayed in prominent positions.

Managers and Supervisors

To ensure health and safety standards are maintained and improved, Managers and Supervisors reporting to the above have responsibility to ensure:

- They are aware of Health & Safety policy and procedures relating to the company and their departments and that these procedures and practices are followed;
- Employees are informed of the location of First Aid personnel and facilities and the importance of following the correct accident procedure;
- Safety monitoring is undertaken, recorded and records held on site;
- That mandated Personal Protective Equipment is worn at all times by persons on site as required by any risk assessments;
- Any faulty work equipment identified in the area under their control is immediately taken out of service until repaired or replaced;
- Contractors and visitors are adhering to prescribed Safety Rules and procedures and any other statutory legislation relevant to their activities;
- All on site welfare facilities are adequate and arrangements are in place for the safe disposal of waste;
- Safe access and egress is provided and maintained at all times throughout the site;

Millbrook Proving Ground Ltd employs a full time Health & Safety Officer and an Environmental Officer who are competent to assist with compliance of health, safety and environmental requirements.

Employee representatives from the recognised Trade Union, Unite, will be consulted on matters affecting the employees they represent. This will be done through the individual department health and safety meetings, through the Joint Negotiating Committee (JNC) and/or on a direct basis as required.

All Employees

All employees have responsibility to comply with the company Health and Safety Policy, and as a condition of employment must:

- Take all necessary steps to enable the company Health and Safety Policy to be implemented in an effective way. That they are aware of and follow company and local Health and Safety procedure and practices;
- Take reasonable care for the safety of themselves and other persons;
- Understand, obey and use the safety rules and procedures relating to their work;
- Ensure all tools and equipment are maintained and kept in a clean, tidy and safe working condition;
- Report to management any defects in tools or equipment;
- Draw to the attention of the relevant manager any significant safety risks;
- Report all accidents/incidents and near misses, even if no one was injured, and report any first-aid equipment used from the first-aid boxes;
- Wear as mandated and look after all personal protective equipment (PPE);
- Familiarise themselves when working in other departments or sites with any local safety rules and regulations;
- Avoid improvisation, short cuts and deviation from the approved work procedures as this entails unnecessary risks;
- Bring forward any constructive suggestions about ways of eliminating hazards and improving the standards of health and safety;

Millbrook Proving Ground Ltd Safety Absolutes

“Health and Safety is our overriding priority

All incidents and injuries can be prevented”